# Press Kit

Integrity Marketing Group Acquires Annexus





## Annexus and Integrity Join Forces to Transform Annuity and Life Insurance Product Design and Distribution

Historic partnership between innovative market leaders will empower agents and advisors to deliver expanded holistic life, health and wealth solutions to American consumers

**DALLAS - JULY 27, 2022 -** Integrity Marketing Group, LLC ("Integrity"), a leading distributor of life and health insurance, and provider of wealth management and retirement planning solutions, today announced it has entered into an agreement to acquire <u>Annexus</u>, the foremost independent insurance and financial product design and distribution company. As part of the transaction, Ron Shurts, Co-Founder and CEO of Annexus, will become a Managing Partner in Integrity. Previous Annexus investors, including funds managed by Blackstone, will sell their interests as part of the transaction. Financial terms of the acquisition were not disclosed.

Annexus is an influential industry pioneer that develops financial and insurance products — including fixed indexed annuities (FIA) and indexed universal life insurance policies (IUL) — for leading insurance companies. In addition to product development, Annexus provides a full range of marketing, technology and illustration systems to its distribution partners. The company's innovative FIA and IUL products are designed to help Americans make the most of their retirement assets. They are developed with extensive input from carriers, as well as leading actuaries and asset managers, and they are distributed through an elite group of advisors and financial professionals. As former financial advisors and life-long industry innovators, Annexus Co-Founders Ron Shurts and Don Dady bring a specialized understanding of client needs and expectations to their product design. Since its founding in 2006, Annexus has served over half a million Americans with their retirement needs. In 2022, Annexus expects to place approximately \$7 billion in annuity premium and \$150 million in target life insurance premium.

"At Integrity, we are passionate about holistically serving the life, health and wealth needs of Americans to ensure they have the best solutions and coverage for every stage of life, including retirement," shared Bryan W. Adams, Co-Founder and CEO of Integrity. "Since its founding, Annexus has been the market leader in developing annuity and life insurance products with the highest level of service in the industry. Joining the Integrity platform will provide the experienced team at Annexus with a comprehensive suite of technology, resources and support to layer on top of their already exceptional systems and processes. The partnership will give Integrity access to Annexus' deep product development and distribution partnership expertise, which will greatly enhance our mission to help more Americans prepare for the good days ahead. It's an ideal match that will elevate the way insurance and financial planning products are developed and distributed — we can't wait to get started!"

"We created Annexus around a unique vision to revolutionize product development and delivery in the annuity and life insurance space and provide better solutions to our stakeholders. Likewise, Integrity has transformed insurance distribution, wealth management and retirement planning by assembling an unsurpassed network of industry leaders and legends who are innovating every part of the industry," said Ron Shurts, Co-Founder and CEO of Annexus. "By leveraging our respective strengths, we see unbelievable growth potential for both of our companies. Carriers, advisors and clients need the products and services we provide more than ever. When it comes to improving lives, there is no finish line. We're committed to helping every American enjoy a safer and

more secure retirement, and partnering with Integrity will help us amplify and accelerate toward that goal."

Visionary companies across multiple industries are choosing to align their expansive success with Integrity. The Integrity platform creates unprecedented opportunities for collaboration where leaders are thoughtfully innovating every aspect of life, health and wealth protection.

"When two innovators of this magnitude come together with a common goal, everyone wins," explained Tom Dempsey, Chief Distribution Officer at Integrity. "Ron Shurts has always been one of the hardest working, most respected leaders in the industry. Every move he makes is with the intention of improving lives — those of his coworkers, his carrier and financial services provider partners, and ultimately, the consumers who receive better outcomes from the products Annexus designs. With Annexus at our side, Integrity will be able to provide an even wider range of retirement solutions to meet the essential needs of the rapidly growing senior market. This partnership reinforces Integrity's commitment to improve retirement planning for all Americans."

Through Integrity's best-in-class platform, Annexus will gain access to a breadth and depth of proprietary technology and resources. These include industry-leading real-time quoting and enrollment systems, customer relationship management software and ongoing product development. Integrity partners are supported by a substantial infrastructure that streamlines business services and administration. Services include areas such as People & Culture, Technology & Innovation, legal and compliance, and access to Integrity's world-class advertising and marketing firm.

Enhancing all these benefits is the opportunity for Annexus employees to enjoy meaningful company ownership through Integrity's impactful <u>Employee Ownership Plan</u>.

"Connecting Integrity's vast scope and scale with the expansive products we're developing is very exciting — equally important is the alignment of cultures," explained Don Dady, Co-Founder of Annexus. "Annexus and Integrity both value hard work, creativity and putting people first. Integrity's Employee Ownership Plan was an important aspect of this partnership. Our talented and hardworking employees are key to our success, and the chance to own a piece of a dynamic and forward-thinking company like Integrity unlocks untold potential value for all our team members. We're incredibly excited about what the future holds with this partnership — it's a win-win for everyone."

"Our mission has always been to help consumers make the most of what life brings in a more holistic way, and to do so, we've partnered with some of the most trusted and respected names in the business," said Steve Young, Chairman of Integrity's Board of Directors. "The Annexus team have been pioneers in designing industry-leading retirement planning products and services for decades. By bringing their expertise into our Integrity family, we'll help more Americans save and retire with greater independence and security. This partnership signifies a new era not just for Integrity and Annexus, but for the industry itself. I believe it's a moment we'll look back on as transformative in the years to come."

For more information about Annexus' partnership with Integrity, view a video at www.integritymarketing.com/Annexus.

#### About Integrity Marketing Group

Integrity, headquartered in Dallas, Texas, is a leading distributor of life and health insurance, and provider of innovative solutions for wealth management and retirement planning. Through its partner network, Integrity helps millions of Americans protect their life, health and wealth with a commitment to meet them wherever they are — in person, over the phone and online. Integrity's cutting-edge technology helps streamline the insurance and financial planning experience for all stakeholders. In addition, Integrity develops products with carrier partners and markets them through its distribution network of agencies, brokerages and RIAs throughout the nation. Integrity's nearly 6,000 employees work with almost 500,000 agents and advisors who serve more than 11 million clients annually. In 2022, Integrity will help carriers place nearly \$20 billion in new sales and oversee more than \$20 billion of assets under management and advisement through its RIA and broker-dealer platforms. For more information, visit <a href="https://www.integritymarketing.com">www.integritymarketing.com</a>.

#### About Annexus

As the leading independent product design and distribution company in America, Annexus designs solutions to help Americans grow and protect their retirement savings. Since 2006, Annexus has developed the industry's best-performing fixed indexed annuities and indexed universal life insurance policies, and they are leading the charge in the development of in-plan lifetime income solutions with plan sponsors. Annexus is recognized as a thought leader across the industry, winning multiple awards including Barron's Best Product for Seniors and most recently, the Annuity Innovator of the Year award from EQDerivatives. For more information, visit <a href="https://www.annexus.com">www.annexus.com</a>.

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## Bryan W. Adams

Co-Founder & CEO



Bryan is the Co-Founder and Chief Executive Officer for Integrity Marketing Group and leads the day-to-day operations of the company. Bryan also serves on the Board of Directors of Integrity.

Bryan is the founder of Legacy Safeguard, LLC a company dedicated with helping members leave a lasting legacy and being remembered long after they're gone. Bryan is considered one of the nation's leading experts in the senior market and speaks frequently across the country about the importance of helping families on one of the most difficult days of their lives. He consults with leading insurance companies to help them offer the best products to this market.

Prior to founding Integrity, Bryan was Vice President of Business Development at Directors Investment Group, Inc., a financial services company that operates several life insurance companies, a registered investment advisory firm, bank holding company and a mutual fund family. Advancing through a series of leadership roles in sales, marketing and product development, Bryan became the youngest Vice President in the company's history, where he oversaw all expansion efforts throughout the United States.

Bryan has a degree in Business Administration from Texas Tech University. Bryan and his family live in Highland Village, Texas.

### Ron Shurts

Managing Partner



Ron Shurts is the Co-Founder and CEO of Annexus and a Managing Partner at Integrity.

Ron hails from a small town in Nebraska and started his career selling life insurance to individuals and farmers. He quickly became curious about what else he could do to build a bigger and better business. In 1992, Ron started his first independent marketing organization, which grew to over \$800 million a year in fixed indexed annuities (FIA) sales. In 2005, Ron co-founded Annexus with his friend, Don Dady. Annexus has spurred the growth of the fixed indexed industry market through innovative product design and by aligning the interests of carriers, distributors and clients. The company currently has over \$30 billion in AUM.

Over his career of more than 30 years in the financial services industry, Ron has played a key role in multiple large-scale transactions, including a private equity deal with the largest private equity firm in the country. Ron is also the co-founder of Ashton Thomas, an RIA, as well as Amplify, a third-party asset manager. Those companies have over \$20 billion in AUM combined.

In 2011, Ron became majority owner and CEO of the Arizona Rattlers, a professional indoor American football team and current members of the Indoor Football League (IFL). Since then, the Rattlers have won several ArenaBowl and United Bowl championships. Ron is also actively involved with the Phoenix Suns Charities, Phoenix Children's Hospital and the Arians Family Foundation.

Ron, his wife, Mia, and their two sons, AJ and Jaxon, enjoy spending their time between homes in Scottsdale, Arizona; Vail, Colorado and the Bahamas.









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